

# Master of Business Research Principal & Co-Supervisors

## EXCELSIA COLLEGE

- [Join a collaborative and celebrated Christian community](#)
- Casual contracts & Free parking available onsite

Be an integral part of Excelsia College's vision to make a better world through active participation in a life-transforming global Christian learning community.

### About Us

Excelsia College is a Christian college with academic and administrative staff from many Christian denominations. Excelsia College was founded in 1983 as Australia's first Christian arts college and, together with Indiana Wesleyan University, we are part of a global Christian learning community with big plans to take Christian higher education to the next level in Australia and the Asia-Pacific region for undergraduate and postgraduate students. Excelsia College has attained Self-accrediting Authority and is on a trajectory to achieve Australian University College status.

### About our Community

At Excelsia, we are a community recognised for our Christian Mission, Commitment to Growth and our Flexibility. Our campus features free parking onsite and is situated close to public transport (100m from Macquarie Park station) and Macquarie Centre. Our onsite facilities include staff recreational areas where we make use of our massage chair, games stations and ping pong table.

Learn more about why our staff love working at Excelsia [here](#).

### School of Business

The School of Business currently offers undergraduate and postgraduate business programs in Management and Entrepreneurship, Organisational Leadership and Business Administration, [excelsia.edu.au/courses/business](https://excelsia.edu.au/courses/business). The organisational leadership suite is research-focused combining coursework and a thesis with the Master of Business (Research) and PhD on offer.

### Primary Purpose:

Excelsia College is currently recruiting Master of Business Research Supervisors to supervise research students completing their thesis of between 40,000 to 50,000 words.

The Master of Business Research program is focused on research addressing leadership and management issues in organisations such as;

- leadership of organisational culture,
- management of employee performance and productivity;
- response to market and industry disruption;
- employee engagement and retention;
- sustainable and responsible management practices; and
- managing technological transformation.

### Duties

To be successful in the role you will make a strong contribution to research. Primary responsibilities include but are not limited to:

- Supervise Master of Business (Research) students undertaking research projects and thesis writing;
- Advises and assists the candidate to complete an original and feasible research program;
- Monitors the quality of the research being conducted;
- Advises the candidate on any additional skills training they may require;
- Supports the candidate in timely completion of the research.

### Selection criteria

To be successful in this role, applicants must address the selection criteria below and attach their response as a separate document in the application process.

- Hold a higher degree by research in the field of Business Management and Organisational Leadership, or have an equivalent record of scholarly achievement, or a qualification at least at the level of the award for which the candidate is admitted (essential);
- Committed Christian, involved in a local congregation (desirable);
- Experience in successful post-graduate research supervision supervising or co-supervising Higher Degree Research students and research projects at honours, masters or PhD level (desirable);
- Ability to communicate effectively with students from diverse backgrounds; ability to communicate and work effectively and cooperatively with colleagues;
- Be registered on the Excelsia College Supervisors' Register;
- Show evidence of an acceptable level of research activity (minimum of five points in the Research Active Status) over the past five years in the form of publications, research grants and/or HDR completions as specified in the Excelsia College Policy on [Research Active Status](#);
- Agree to carry out the duties of Principal Supervisor according to the Excelsia College [Research Supervision Policy](#).

These positions are based in Macquarie Park.

### How to Apply

If you meet the above criteria then you have a great opportunity to join our community and the School of Business. Please forward your application with resume, covering letter and document addressing the position criteria to [work@excelsia.edu.au](mailto:work@excelsia.edu.au).

*Only short listed applicants for this position will be contacted. Excelsia College is a smoke free campus.*

For further information contact Abigail Aboagye on 02 9819 8879 or [abigail.aboagye@excelsia.edu.au](mailto:abigail.aboagye@excelsia.edu.au) or [work@excelsia.edu.au](mailto:work@excelsia.edu.au).



EXCELSIA  
COLLEGE  
— Sydney —



69-71 Waterloo Road Macquarie Park NSW 2113, Australia  
(02) 9819 8888 | [excelsia.edu.au](http://excelsia.edu.au) | ABN 50 360 319 774 | CRICOS 02664K

This email has been sent to you because you are a friend of Excelsia College. Not interested anymore? Reply to unsubscribe.